

Job Details

Reporting To:

Senior Legal Counsel

Salary Range:

Based on Experience

Location:

Central Branch
4600 Bathurst St.
Toronto, ON M2R 3V3

Posting Date:

January 17, 2022

External Closing Date:

Until filled

Anticipated Start Date:

April 2022

Legal Counsel

About The Agency

Jewish Family and Child Service is a multi-service, client-centered, family service agency and a Children's Aid Society. We support the healthy development of individuals, children, families, and communities through prevention, protection, counselling, education, and advocacy services, within the context of Jewish values.

About the Role

We are seeking a **Legal Counsel**, they will provide comprehensive legal representation, consultation and training in all matters related to the mandate and activities of the Society under the Child Youth and Family Services Act.

Responsibilities:

- Assist with the preparation of documentary material required for presentation in the Family Court of the Superior Court of Justice. Including (protection and status review) applications and required supporting documents, motions, supporting affidavits, and agreed statements of fact.
- Participate and/or lead established court case consultation and planning meetings.
- Ensure that court services are delivered in an organized manner and are consistent with legislative requirements.
- Provide guidance and training to workers with respect to court processes, documentation requirement and interpretation of C.Y.F.S.A.
- Maintain familiarity with and provide effective representation for all cases in which orders are sought under the C.Y.F.S.A. and in accordance with instructions of the Society.
- Provide effective representation in contested cases, settlement conference, trials and all stages of proceedings from the initial stages to completion and the appeal process where required.
- To liaise and negotiate as appropriate with counsel for parents and children with a view to resolving child protection proceedings and achieving a favorable result having regard for the best interests, protection and wellbeing of children.
- Ensure review of ongoing processes to support efficient and quality decision making and court case planning.
- Ensure that the scope of decision making is within the framework of the C.Y.F.S.A., the Y.C.J.A., the Ministry Standards and organization's policies and procedures.
- Participates in the preparation and presentation of training programs on legal matters and procedures for agency staff, foster parents and others.
- Perform other duties as assigned

Qualifications:

- Bachelor's Degree, LL.B. or Juris Doctor plus one year of articling and six months bar admission courses
- Two to three years' experience in litigation and in Family Law with some exposure to Child Welfare Law.
- A member in good standing with the Law Society of Ontario.
- Experience working within Child Welfare and/or Indigenous Child-Wellbeing setting would be considered an asset.
- Sound knowledge of the C.Y.F.S.A., Family Law Rules and the Ontario Courts of Justice Act.
- Sound working knowledge of the Family Court regarding the preparation and presentation of child protection matters.
- Have demonstrated expertise handling consent and litigation matters.
- Excellent negotiation, communication and interpersonal skills.
- Excellent organizational skills and ability to work to deadlines and determine work priorities.
- Police record check
- Computer aptitude and proficiency

If you are interested in applying for this position, please submit your résumé and cover letter.

Jewish Family and Child Service is committed to the principle of equal opportunity in employment and welcomes candidates from diverse backgrounds. Accommodations during all phases of the hire process will be made wherever possible. Please advise us if any accommodations are required.

JF&CS has a COVID-19 vaccination policy in place. As a condition of employment, all employees are required to be vaccinated for COVID-19, unless a valid exemption under the *Ontario Human Rights Code* is provided.

We thank all applicants for their interest; however, only those considered for an interview will be contacted.

To learn more about Jewish Family and Child Service, please visit: www.jfandcs.com | www.facebook.com/jfandcs